

Information for Federal and State Reporting Purposes

Bellingham Technical College is required by federal and state laws to collect and report the composition of its employment force to the government. In order to comply, we ask you to **voluntary** self-identify the information requested in this form. No adverse consequences will result from either providing or declining to provide this information. The information will be treated as confidential, maintained separately from your employment materials, and will be available only to authorized personnel. Definitions for the various categories are located on the other side of this page.

Name _____ Position: _____

1) Are you 40 years of age or older? Yes No

2) Gender Male Female

3) Are you Hispanic or Latino? (717)

No, not Hispanic or Latino

Yes, Hispanic or Latino. If "yes", please choose one:

Mexican, Mexican American, Chicano (722) Puerto Rican (727) Cuban (709)

Other Hispanic or Latino, Please Specify: _____

4) What race(s) or culture(s) do you consider yourself? (You may select more than one).

American Indian (597). Please specify the tribe: _____

Alaskan Native (015) Eskimo (935) Aleut (941)

Other Native American. Please specify: _____

Asian (621)

Chinese (605) Cambodian (604) Filipino (608) Korean (612) Japanese (611)

Laotian (613) Vietnamese (619)

Other Asian. Please specify: _____

Black or African American (870)

Native Hawaiian (653) OR Other Pacific Islander. Please specify: _____

White/Caucasian (800)

Race and Ethnicity unknown Nonresident Alien

Other Race (Please indicate Race or Culture) _____

Multi-Racial (Please indicate Races or Cultures) _____

5) Disability Information

Do you have a long-term condition such as: blindness, deafness, severe vision or hearing impairment, a substantial limitation on one or more basic physical activities (e.g., walking, climbing stairs, reaching, lifting or carrying), or a physical, mental or emotional condition which impacts learning, remembering or concentrating? (*Refer to definitions on back*).

YES NO

6) Military Status (Please check all that apply)

Non-Veteran

Veteran other than Vietnam (OV)

Vietnam Era Veteran (VV)

Disabled Veteran-Other than Vietnam (DO)

Disabled Veteran-Vietnam Era (DV)

Spouse of Deceased Veteran (SV)

7) Where did you FIRST hear or see information about this position?

BTC Website

BTC Walk-In

Newspaper (MA)-Which? _____

BTC Staff (PE)

Publication (MA) -Which? _____

WorkSource Washington (PR)

Internet (IN)-Which? _____

Personal Reference (PE)

Other (OT) _____

Date _____

Signature _____

AFFIRMATIVE ACTION DEFINITIONS

American Indian or Alaskan Native

A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.

Asian

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

Black or African-American

A person having origins in any of the black racial groups of Africa.

Hispanic

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race. For example, persons from Brazil, Guyana, or Surinam would be classified according to their race and would not necessarily be included in the Hispanic category. This category does not include persons from Portugal, who should be classified according to race.

Native Hawaiian or Other Pacific Islander

A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White/Caucasian

A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Disability

For affirmative action reporting purposes, people with disabilities are persons with a permanent physical, mental, or sensory impairment, which substantially limits one or more major life activities. Physical, mental, or sensory impairment means: (a) any physiological or neurological disorder or condition, cosmetic disfigurement, or anatomical loss affecting one or more of the body systems or functions; or (b) any mental or psychological disorder such as mental retardation, organic brain syndrome, emotional or mental illness, or any specific learning disability. The impairment must be material rather than slight, and permanent in that it is seldom fully corrected by medical replacement, therapy or surgical means.

Disabled Veteran

A veteran of the U.S. military, ground, naval or air services who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the U.S. Department of Veteran Affairs for disability (A) rated at 30 percent or more, or (B) rated at 10 or 20 percent in the case of a veteran who has been determined by the Department of Veteran's Affairs to have a serious employment handicap or (C) a person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty. Applicant must provide letter from the Department of Veteran's Affairs Secretary confirming employment handicap as it relates to item (B).

Other Protected Veteran

A veteran who served on active duty in the U.S. military, ground, naval, or air service during a war or in a campaign or expedition for which a campaign badge has been authorized, under the laws administered by the Department of Defense.

Vietnam-era Veteran

A person who served on active duty for a period of more than 180 days, any part of which occurred between *February 28, 1961 and May 7, 1975, in the Republic of Vietnam, or between August 5, 1964 and May 7, 1975, in all other cases; and was discharged or released from active duty with other than a dishonorable discharge; or who was discharged or released from active duty for a service-connected disability if any part of the active duty was performed between August 5, 1964 and May 7, 1975. *Service between February 28, 1961 and August 14, 1964 must have been performed within the Republic of Vietnam.