BELLINGHAM TECHNICAL COLLEGE
TRANSFORMING OUR REGION

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Jeff Callender
Jim Groves
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Crystal Greer
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Dustin Henry
Human Resource Manager, Shell Puget Sound Refinery
Walzer Michelutti
Chief Operating Officer, Amel Corporation

BTC LEADERSHIP
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Walter Hudrick, VP Academic Affairs & Student Learning
Michele Waltz, VP Student Services

BELLINGHAM TECHNICAL COLLEGE
VISION
Bellingham Technical College will be a recognized leader in providing innovative and effective technical education, maximizing student potential and supporting the regional economy through development of a competitive workforce.

MISSION
Bellingham Technical College provides student-centered, high-quality professional technical education for today's needs and tomorrow's opportunities.

VALUES
As a learning community, Bellingham Technical College is committed to educational excellence and equity realized through a positive, values-based environment. To fulfill Bellingham Technical College's mission and vision, the college will adhere to the following values:

STUDENT-CENTERED
Creating a supportive and inclusive community that results in a high level of student competence, professionalism, and success.

COLLABORATIVE
Creating and leveraging partnerships and resources to achieve shared values and goals for students, the college, and the community.

PRINCIPLED
Promoting a culture of respect and accountability, reflecting integrity in decision-making, and ensuring responsible stewardship of all resources.

RESPONSIVE
Embracing positive, effective change that creates opportunity and meets current and emerging needs.

COLLABORATIVE
The efforts of every employee to support our students come to fruition each June at Commencement. I can easily say that it is the work that is happening at every level at BTC.

PRINCIPLED
Among them is the fact that BTC can boast the second-highest graduation rate of all public two-year colleges in our state.

RESPONSIVE
BTC will continue to provide student-centered, high-quality professional technical education in our region.

COLLABORATIVE
We are thankful for our Board of Trustees, Foundation Board of Directors, and the faculty and staff who make a difference every day in the lives of our students. We thank you for your many gifts, as it is through your generosity that we make our community a better place to live.

BTC PRESIDENT
As I look back at this past year, I see so many reasons for our campus to celebrate.

COLLABORATIVE
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BTC FOUNDATION BOARD OF DIRECTORS PRESIDENT
The foundation is proud to report that it raised a record $1,022,512 to support BTC in 2018-2019.

COLLABORATIVE
We extend deep appreciation to those who made this achievement possible—businesses, service organizations, foundations, and BTC employees who have given to the foundation this past year.

PRINCIPLED
The foundation board acts as thoughtful stewards of these gifts and directs them to a variety of priority projects so that BTC can continue to provide student-centered, high-quality professional technical education in our region.

RESPONSIVE
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BTC PRESIDENT
This past year, it has been a pleasure for the board to interact even more with our campus with monthly scheduled lunches where BTC employees had the opportunity to drop by and share their thoughts with us and to inform the board of the great work that is happening at every level at BTC.

BTC BOARD OF TRUSTEES CHAIR
The efforts of every employee to support our students come to fruition each June at Commencement. I can easily say that it is a highlight of my year to watch students who have worked so hard reach their goal of graduating with a degree or a certificate that will help them provide a better life for their families. It is with much pride that I share this year's annual report with you as a reflection of all that the BTC community has accomplished this year.
**STUDENT STORY**
**SCHOLARSHIPS UNLOCK STUDENT POTENTIAL**

**YI-VONNE CHONG**

For scholarship recipient Yi-Vonne Chong, the awards she has received are about more than just money. They’re a license to explore and take her education further. “You’re giving confidence to the student and recognizing their potential and self-motivation to improve themselves and their intellectual curiosity,” she says.

Chong is pursuing a Bachelor of Applied Science (BAS) degree in Engineering Technology after earning her Associate of Applied Science degree from BTC. She’s also taking more advanced math and science classes to prepare for a possible graduate degree.

She’s come a long way from where she was before she started at BTC – without a job she thought she had secured after transferring to Whatcom County from the East Coast, unable to get unemployment, homeless and struggling to figure out her next step. She had never seen college as an option before, but after learning about BTC at a women in manufacturing event at the college, she decided to take the leap.

“It’s out something I thought I could afford, and when you work so much you just don’t have time for school,” she says.

Yi-Vonne has received scholarships from TRIO, the BTC Foundation, and other organizations throughout her time at BTC, and each time she earned one, she was grateful for the opportunity.

“I felt like my efforts are recognized,” she says. “Someone who had the means cared and was able to help a student who didn’t have the means to achieve their goals.”

Now that she’s a year into her BAS degree, she’s excited to be taking more challenging classes where she can gain more in-depth knowledge. She’s joined the local chapter of Engineers Without Borders and she’s applying for research opportunities as well. Her scholarship funds have helped her to explore beyond the classroom. Last summer, she took a Massive Open Online Course (MOOC) on embedded microcontrollers from the University of Texas at Austin. She used her scholarship funds towards her hands-on training to complement her course.

“The scholarship opened up that opportunity and led me to see what else is out there! I might not be aware of — what other students are doing, what other colleges are doing, what other industries there are that I could be interested in,” she says. “The scholarship allows you to try something that you might have thought you couldn’t do before. It lets you realize your potential.”

She’s excited to see where her degree takes her and appreciates having the space to fulfill her intellectual curiosity as she forges her career path.

“Scholarships are an investment in a person. It lifts the financial burden off the student so they can complete the degree and get into a better-paying job, and allows the student to contribute to society.”

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**BTC STUDENT SNAPSHOT**
**2018-2019**

**STUDENT STORY**
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BELLINGHAM TECHNICAL COLLEGE’S STRATEGIC PLAN WAS DEVELOPED BY THE EMPLOYEES AND STUDENTS OF BTC TO GUIDE OUR INSTITUTIONAL WORK.

MORE PEOPLE. MORE IDEAS. BETTER WAYS TO SUCCEED.

TEACHING & LEARNING
Support student learning through quality instruction
Build clear and effective pathways for students
Identify and address barriers to student learning
Establish systems and support for employee success and professional development

INNOVATION & RESPONSIVENESS
Prioritize continuous improvement through evaluation of current practices and alignment of resources
Maintain and develop partnerships designed to help students succeed
Strengthen student workplace readiness and job placement services

STUDENT CAREER PREPARATION & ACHIEVEMENT
Support students in identifying and achieving their educational and career goals
Maintain and develop partnerships designed to help students succeed
Strengthen student workplace readiness and job placement services

CAMPUS COMMUNITY & CULTURE
Cultivate an environment that contributes to employee engagement and satisfaction
Strengthen college commitment to diversity, equity, and inclusiveness
Unify the campus community through collaboration and open communication
Maintain a welcoming, safe and accessible environment

BTC REVENUE AND EXPENSES 2018-2019

BTC continues to maintain a robust mix of revenue sources with a continuing emphasis on securing grant funding. BTC’s expenditures mix reflects a strong commitment to instruction and student support services.

BTC has the highest job placement rate of all public two-year colleges in Washington State.
GETTING TO KNOW BTC

STUDENT LIFE & ASBTC

In the 2018-19 school year, ASBTC (Associated Students of Bellingham Technical College) sponsored approximately 30 events to help students stay engaged on campus. Here are a few notable examples: Share the Love, which helps students find their voices, share stories, and create community at BTC; Turban Awareness Day, where students learn how to tie a turban and about the misconceptions often connected with the Sikh culture, while enjoying traditional Indian dances and cuisine; and Multicultural Day, an educational celebration of the cultures of BTC students and the greater Whatcom County community.

IN 2018-19, ASBTC OVERSAW 16 CLUBS

BTC Storytellers Club  Machining Club
Culinary Club  Phi Theta Kappa
Dental Assisting  Process Technology Safety Committee
Dental Hygiene Club  Real Tech Club
Fisheries Club  Student Nurse Organization (SNO)
Future Healthcare Club (FHC)  Students for Local Industry
Genders & Sexualities Alliance (GSA)  Veterans Club
HVAC/R Club  Welding Club

“What ASBTC has given me is countless. I have built relationships with a vast network of people in education, politics, business, and the community that I enjoy working with. It has given me a drive I did not realize I had. Knowing myself, I doubt I would have been as successful academically without the additional drive my role with this team has provided. It opened my eyes to an area of employment I never thought I would consider. Working with the ASBTC has provided me growth in my education, professional skills, people skills, time management, and endless interpersonal things as well.”

– Chris Sanders, ASBTC Director of Legislation

ADMISSIONS & ADVISING EVENTS

CAREER FAIRS
More than 350 attendees and 70 employers participated in BTC’s Career Fairs.

COUNSELOR DAY
Thirty-five counselors from Whatcom, Skagit, Island and Snohomish county middle and high schools joined the Outreach and Admissions team on campus for a meeting in January.

HIGH SCHOOL SKILLS CHALLENGE
Over 25 high school students from throughout the region attended the Welding program’s High School Skills Challenge in February.

INFO SESSIONS & OPEN HOUSES
BTC hosted Info Session Week in April, as well as individual program info sessions and BTC 101 sessions at local libraries.

ENERGY NIGHT
BTC hosted Energy Careers Prep Night in April. The event, which is funded by a grant from Shell Oil Company, drew more than 80 current and prospective students to hear about careers in the energy industry and learn how to prepare for them.

TOUR DAY
BTC hosted more than 400 students from 16 high schools throughout the region for Tour Day in November. The students were able to visit programs of interest and talk to students and faculty.

MIDDLE SCHOOL TOUR DAY
Over 500 middle school students from Whatcom, Skagit, and Island county schools visited BTC’s campus for Middle School Tour Day in May.

“Don’t be shy to go on a tour of the program you are interested in and ask questions. Take a step out of your comfort zone, and you may find you like what you do a great deal.”

– Lydia Hovind, BTC Machining program graduate
One of the first questions a person asks themselves before they take the next step toward a college education is, "Can I afford this?" BTC’s Student Financial Resources office works hard to answer that question with a resounding, "Yes, you can." Whether it’s through loans, grants or assistance from special Workforce Funding programs, our staff works with students to ensure they are getting as much help with funding as they can so that paying for college isn’t a barrier to getting a life-changing college degree.

Two of the biggest sources of financial aid for BTC students are the Pell Grant and the Washington State Need Grant, which provide money for college based on a student’s need. Unlike student loans, these grants don’t need to be repaid after a student graduates.

Degree-seeking students who received any financial aid 58%
Students who received financial aid 31%
Degree-seeking students who received need-based financial aid 46%
Students who received need-based financial aid 25%
Total number of students who received financial aid 1,683

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Students who received Pell Grant 1,264
Amount distributed in Pell Grant $4,641,214
Students who received WA State Need Grant 1,141
Amount distributed in WA State Need Grant $2,598,452.98
Total amount distributed through both grants $7,239,666.94

**TUTORING**

Tutoring hours for 2018-19 7,350 hours
Students who accessed tutoring 992
*Students may be duplicated over multiple quarters/courses.*
Courses tutored 175
Programs tutored 19
Not Counting Transitional Studies and General Education courses
Tutoring visits 4,103
Student tutors hired for 2018-19 19

**ASSESSMENT**

BTC’s Assessment Center administered 4,987 tests in 2018-19. This included 773 accommodated tests, 1,048 GED tests, 1,222 ACCUPLACER tests, 328 proctored exams, and a variety of industry-specific tests.

**VETERANS**

BTC offers a Veteran Resource Center where student veterans can access computers, printing, and a quiet place to study. In addition, the student veterans can grab coffee (courtesy of a donation from Starbucks), tea, water, and a light snack. Each quarter BTC hosts a student veteran lunch gathering, and in winter, veterans put on a warm clothing drive to help raise donations for the local homeless community.

**ACCESSIBILITY**

In the 2018-19 school year, 334 students who indicated a disability registered with BTC’s Accessibility Resources office. The students served listed disabilities that included chronic health issues, mental health conditions, learning disabilities and more.

BTC was the recipient of an Access360 Grant from the SBCTC for the 2018-19 academic year. Access360 offered a yearlong mentorship opportunity for a cross-functional campus team to further implement accessibility policies on a broad scale to effectively, efficiently and equitably serve students, employees, and community members.
GETTING OUR STUDENTS READY
FOR COLLEGE

TRANSACTIONAL STUDIES
BTC’s Transactional Studies program helps improve reading, math and study skills to get students ready to take college courses and be more successful in the job market. Classes include high school completion, GED prep and English Language Acquisition courses, all with the hope of helping students build better lives through education. In 2018-19, 498 students took classes in Transactional Studies, up from 480 the previous year.

ESL/ELA
ESL/ELA (English as a Second Language/English Language Acquisition) classes help students with limited English skills improve their speaking and writing ability to prepare for college and the workplace. More than 111 students benefited from ESL/ELA classes in 2018-19.

HS21+
• HS21+ High School 2+1+ allows adults who haven’t earned their high school diploma to receive credit for life experience and take the final classes they need at BTC to earn their diploma. BTC had 76 HS21+ students in 2018-19.

I-BEST
I-BEST (Integrated Basic Education Skills Training) gives students extra academic support in the classroom as they work in their program. BTC offers I-BEST options in HVAC, Nursing Assistant, Welding and Machining, with 120 students taking I-BEST courses in 2018-19, up from 94 the previous year.

IMPACT! YOUTH RE-ENGAGEMENT PROGRAM
BTC’s IMPACT! youth re-engagement program helps students ages 16-21 who have dropped out of high school find a path to success. The program provides free GED prep and testing, and free tuition as they pursue a degree or certificate, as well as intensive support. In 2018-19, BTC’s IMPACT! program served 394 students and awarded 121 GEDs.

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DUAL ENROLLMENT
RUNNING START
The number of Running Start students at BTC continues to rise. This year, eight Running Start students completed their AAS degrees, and more than 30 students are heading into the second year of their programs, ranging from Automotive Technology to Cosmetology to Industrial Maintenance & Mechatronics.

GRATITUDE
ONE OF THE BIGGEST GIFTS THAT OUR STUDENTS RECEIVE AT BTC IS SUPPORT
It comes in the form of guidance as they choose a program, encouragement from instructors, help navigating college life, and, in so many more ways. Our community partners, that support comes from the expertise shared on our advisory boards, internship opportunities to give students a start in their careers and generous donations toward scholarships that help our students persist in their studies.

“I remember the feeling of the first email I got from the BTC Foundation, telling me that I was awarded a scholarship. This feeling that there are people out there willing to help. The feeling that the world has not turned a blind eye. That people still believe in others and that some simply want to help.”
– Omar Cuevas, BTC Nursing student

“To everyone involved in the selection process, the donors themselves and to BTC for giving me the opportunity to succeed, you have my thanks and gratitude. This scholarship will be used to cover books, supplies and any other materials I may need to continue my academic success with Bellingham Technical College.”
– Aaron Perkins, BTC Collision and Repair degree

“BTC is an exceptional school and very friendly to Running Start students... I feel totally prepared to start my career, something high school could never prepare me for.”
– Reilly Sutton, Running Start & Legal Administrative Assistant program student

“Thank you, thank you, thank you!” I am so incredibly grateful for this scholarship. It means the world to me. This scholarship will greatly help me financially in accomplishing my goal to become an RN.”
– Wynter Holloway

“I am in my final year at BTC and will graduate with an Auto Collision and Repair degree this year. Thanks to the BTC Foundation Board, I can go to school without money being an issue.”
– Jimmy Menu, Auto Collision Repair

“I am very grateful to those who recognize in my personal story an educational effort worth supporting. The recognition of my past achievement and potential for future success provides enormous encouragement. I am indebted to the individuals who provided the financial contribution to make this scholarship possible. I am accepting this award with the challenge to one day join the ranks of donors who set aside money from their personal earnings to help lift up others who are seeking advancement through education.”
– Estefelia Garcia

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– Tamara Holmes

CTE DUAL CREDIT
BTC currently offers 135 degree/certificate pathways through course articulations with the following schools:

• Bellingham High School
• Blaine High School
• Ferndale High School
• Lynden Christian High School
• Lynden High School
• Mercy High School
• Mount Baker High School
• Nooksack Valley High School
• Northwest Career and Technical Academy
• Options High School
• Saukmead High School
• Squakmead High School

Course topics range from math and computer skills to culinary arts and welding, offering students the chance to earn BTC credit for courses at their high school that have been aligned with the curriculum in matching BTC courses.

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Bellingham Technical College offers two Bachelor of Applied Science degrees, 39 associate degrees (Associates of Applied Science and Associates of Applied Science—Transfer) and 55 certificate options in the following fields.

BTC is supported by 29 Advisory Committees with more than 350 members. Our Advisory Committees help to inform our curriculum and keep our programs current on what industries need in their employees. The learning BTC students do on campus is backed up in labs and beyond, as they attend conferences, field trips and competitions to further enhance their studies.

AUTOMOTIVE TRADE SHOW
Automotive Technology Instructor Dan BEeson and Automotive Collision Repair Instructor Andrew Riggs traveled with 17 students to Las Vegas for the SEMA/AAPFX auto trade show in October. This is the 15th year that the program has attended the trade show, giving students an opportunity to learn about new technology and network with employers.

COSMETOLOGY
Nine Cosmetology students and two instructors traveled to Las Vegas in June to attend the International Beauty Show. The event is an excellent opportunity to learn about new trends in the industry and network with other cosmetology professionals.

INSTRUMENTATION COMPETITION
Several BTC Instrumentation & Control Technology students traveled to Calgary, Alberta, in March to participate in the World Student Games at SAIT Polytechnic. This is the world’s largest instrumentation skills competition, featuring 20 teams from as far away as Spain and India. Teams are composed of four students each, with no two students on any team from the same school. This levels the playing field for schools with different curricula and different resources, making the competition strongly based on teamwork and communication in addition to technical skill. This year, BTC students were represented on all top three teams, taking home gold, silver and bronze medals.

NURSING LEGISLATIVE TRIP
The nursing program took 34 students to Olympia for student nurse advocacy camp in January. The students received four hours of training in political advocacy sponsored by the Washington State Nurses Association, and then visited the capitol, where they either took a tour of the Capitol Building or met with local legislators to lobby for issues important to nursing and education. The students and faculty advisors had successful meetings with the two representatives from the 42nd district and two representatives from the 40th district.

PROGRAM PATHWAYS AT BTC

STUDENT LEARNING HANDS-ON STUDENT LEARNING

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There’s a big difference between wanting to do something and knowing how to do it. All those things I wanted to do and wanted to know how to do, now I know how to do a lot of them. It’s like having a compass as opposed to trying to guess.”
- Sam Bowman, Industrial Maintenance & Mechatronics graduate
CULINARY COMPETITION
BTC hosted the American Culinary Federation and Washington State Chefs Association Competition in May, with five Culinary Arts students and one Pastry Arts student competing alongside other student and professional chefs from throughout the state. Two BTC students earned Bronze ratings for their efforts.

WELDING FAB WEEK
BTC’s Welding program hosted Welding Fab Week in March, with teams of Welding students creating Pacific Northwest-themed sculptures from scrap metal. The week culminated with an open house and auction of the pieces to raise money for BTC’s Welding program and student scholarships. The top two pieces were saved to auction at this year’s Foundation Gala on October 26.

FOCUS ON CHILDREN CONFERENCE
BTC hosted the 35th annual Focus on Children conference in February, attended by over 250 early-learning educators from Whatcom, Skagit, Island, Snohomish, King and Pierce counties. The conference, titled “Cultivating Resiliency in Young Minds,” was sponsored by BTC and the PNW Chapter of the Washington Association of Children. The conference has been hosted at BTC for 35 years and provided a full day of learning, sharing and networking for those working with children from birth to age eight.

“Sustainable Connections prides itself on having high-quality events. Working with BTC and hosting events at Settlemeyer Hall has helped us elevate our game! The service is incredible, and the state-of-the-art technology and well-designed space have polished our events perfectly.”
-Rose Lathrop, Program Manager, Sustainable Connections

LinuxFest NorthWest
Linufest Northwest celebrated its 20th anniversary at BTC this past April, with an expanded event that included a job fair put on by the Technology Alliance Group, as well as a variety of sessions for all levels of IT professionals and novices. The annual open source event is put on by the Bellingham Linux Users Group and BTC’s Information Technology department. The event usually draws 1,500 to 2,000 people interested in learning and sharing ideas about accessible technology.

COMMUNITY EVENTS HOSTED AT BTC
BTC is excited to offer Settlemeyer Hall as a dynamic rental space for community events. Check out all the organizations that worked with us to put on events this year:
- Bellingwood Real Estate
- Cascade Connections
- Dr. Martin Luther King Jr. Unity Ball
- Kushlan Land Trust
- Law Advocates
- Northwest Youth Services
- NW Therapeutic Riding Center
- Planned Parenthood
- Rapistry
- Recreation NW
- Rotary of North Whatcom
- Sahme High School PTSA
- Squalicum High School PTSA
- Sustainable Connections
- United Way of Whatcom County
- Whatcom Land Trust
- Whatcom Literacy Council
- Whatcom Opportunity Council/ Volunteer Center of Whatcom County
- Women Sharing Hope

Plan your next event at BTC: wwwbtc.edu/rentals

COMMUNITY SERVICES
BTC’s Automotive Technology program offers invaluable experience for its students by opening up its lab to the community for vehicle repair work. Students work to diagnose issues and repair them, boosting their technical skills and giving them experience working with customers.

Café Culinaire
BTC’s Café Culinaire, located on the first floor of Campus Center, is a great escape for local gourmands. Diners can travel the globe each Friday in Winter Quarter, as BTC’s Culinary Arts students serve a rotating menu of world cuisine in Bistro Buffets. In Spring, Café Culinaire opens up for gourmet lunch seatings, serving three-course tasting menus that feature local ingredients, high-quality entrees and sumptuous desserts. Reservations open up online at the start of Winter and Spring quarters, and they usually sell out quickly.

Cosmetology Salon
BTC’s Cosmetology students hone their craft by providing salon services that include haircuts, coloring, and more for the public. Students work out of the salon at Railroad Center, located at 141 Railroad Avenue in downtown Bellingham.

Dental Clinic Services
BTC’s Dental Clinic offers reduced cost services for students and community members, while giving Dental students an opportunity to get hands-on learning under the supervision of licensed dental professionals.

Library
A good book is closer than you think. Readers in the neighborhood can sign up to have their library books delivered to BTC’s Library on the third floor of Campus Center for pick up, and there is a book drop-off at the entrance to Campus Center.

Visit our website at www.btc.edu/PublicServices for more information.

CAMPUS & COMMUNITY EVENTS
CAMPUS & COMMUNITY TRAINING & SERVICES
THE BTC FOUNDATION IS DEDICATED TO SUPPORTING OUR STUDENTS

2018-2019 FUNDRAISING ACCOMPLISHMENTS

Scholarships* $754,090
Direct BTC Program Support $157,267
Greatest Need Fund** $111,155

Total Raised $1,022,512

*Includes initial (restricted) scholarship contributions
**Includes BTC professional development grants, the BTC Food Pantry, Veteran and Running Start support, direct student & campus support (non-scholarship), and student urgent funding contributions.

THIS AMOUNT CONSTITUTES 211% OF THE FOUNDATION’S 2018-2019 FUNDRAISING GOAL

THE MISSION OF THE BTC FOUNDATION IS TO CHANGE LIVES BY EXPANDING ACCESS TO QUALITY EDUCATION.

OTHER FOUNDATION INSTITUTIONAL SUPPORT

Miscellaneous Campus Support $52,981
Direct BTC Program Support $157,267
Total Institutional Support $590,248

40% of last year’s scholarship recipients were the first in their family to attend college

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INSTITUTIONAL SUPPORT

Thanks to the generous support from area businesses, individuals, foundations and service organizations, the Bellingham Technical College Foundation is able to provide vital support to our students.

SCHOLARSHIPS AWARDED (2019-2020 academic year) Amount
Initial scholarship awards* $380,000

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40% of last year’s scholarship recipients were the first in their family to attend college
DONOR SPOTLIGHT

BP CHERRY POINT REFINERY

BTC is grateful for the partnership of many regional industries like BP Cherry Point. BP supports the college in a variety of ways, including student scholarships, equipment contributions, program donations, sponsorships, offering refinery tours, speaking to students about career opportunities in the petrochemical industry, and much more.

Last year, the BTC Foundation received a gift that will greatly assist our students who are struggling with the rising prices at the gas pump. BP Cherry Point has generously donated a year’s worth of gas cards to distribute through BTC’s Urgent Funding Team, a campus committee dedicated to assisting BTC students with unexpected financial hardships.

“ Aside from scholarships, it is imperative that the foundation continue to think creatively about how we can support students at BTC and remove any potential barriers to their education. BP is proud to support BTC students and help out in any way possible.”

Pam Brady, BTC Foundation Board President & External Affairs Manager for BP

ENDOWED SCHOLARSHIPS ESTABLISHED THROUGH THE BTC FOUNDATION

Named scholarships make a profound difference in the lives of our students. Endowed scholarships leave a permanent and lasting legacy at BTC.

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Altherrmuth Club Endowment
Anvil Corporation Endowment
Auto Body Craftsmen Association Endowment
Bellingham Technical College Employee Endowment
Bill Bend Memorial Endowment
BEC Equipment Endowment
Board Designated Endowment
BP Cherry Point Endowment
Brent K Marshall Family Endowment
Brooks Manufacturing Endowment
BTC General Endowment
The Charles and Karen Lauckhardt Family Endowment
Curt Smith Endowment
David and Joyce Morvitz Endowment
Dawson Construction Endowment
D.C. Morse and Rhyie Plumbing & Heating HVAC/R Endowment (D.C. Morse & Jan Manbakk)
Douglas Blar Memorial Endowment
Edid and Virginia Perry Endowment
Folding Farmway Endowment
Gage Yates Memorial Endowment
Gary Solot Memorial Endowment
Hankell Endowment for Faculty Excellence
Healthy Pet Endowment
Helen Delaney Board Designated Endowment
Jack & Maryfayn Endowment
Jack B. Cole Endowment
Jim Zaucha Memorial Endowment
JAB Small Endowment
Karen Louise Pearson Tarter Memorial Endowment
LaDawn/Valarie Family Endowment
Larry Navi Endowment
Linda Crawford Family Education Endowment Fund
Makayla Endowment
Mary Scott Memorial Endowment – “Sassy’s Fund”
McArdle Endowment for Student Success
The Mickey and Carole Gies Endowment
Mike McKee Memorial Endowment
Morse Steel Service Welding Endowment
Mt. Baker Imaging Endowment
Patricia McKosin Endowment
Pete and Naida Jane Dutcht Endowment
Phillips 66 Endowment
Rhodes Family Endowment
Rotary Club of Bellingham Endowment
Settlemyer Family Endowment
Sink the Dinghy Endowment (Bellingham Yacht Club)
Suzanne Taylor Lybeck Memorial Endowment
The Thomas and Martha Horn Foundation Endowment
Vietnam Veterans of America, Whatcom County Chapter 165 – Randy Hansen Scholarship

IN 2018-2019 THE FOUNDATION’S TOTAL ENDOWMENT VALUE INCREASED BY 19% FROM $3,347,180 TO $3,974,022
ANNUAL SCHOLARSHIPS AVAILABLE THROUGH THE BTC FOUNDATION FOR THE 2019-2020 ACADEMIC YEAR.

SOMETIMES YOU HAVE TO STEP AWAY FROM PARADISE TO FIND YOUR CALLING IN THE WORLD.  Sometimes you have to step away from paradise to find your calling in the world. I hope that this scholarship can help provide some direction in my life. I hope that this scholarship can help provide some direction to others as well.

I wanted to honor my grandmother, Burnette Hazen. She was the nucleus of our family and was the one who really pushed me to achieve more and gave me some direction in my life. I hope that this scholarship can help provide some direction to others as well.

When Ananda set up his scholarship at BTC on the day after the birth of his third daughter, determining the name of the scholarship was an easy choice.

ANANDA MISSLER, THE BURNETTE HAZEN FUND

IT IS IMPORTANT TO HONOR THE LEGACY OF OUR GRANDPARENTS.  Many of us, like the Missler family, moved to Washington for the opportunity it provided.  The Missler family was one who really pushed me to achieve more and gave me some direction in my life. I hope that this scholarship can help provide some direction to others as well.

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<tr>
<td>Chris Brod</td>
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<td>Jennifer Bradley</td>
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<td>Loraine Boland</td>
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<td>Karen Bade</td>
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<td>Tish Bartz</td>
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<td>Chad and Gretchen Stiteler</td>
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In addition to the names listed above, contributions were received from various organizations and individuals who made donations to the organization during the specified period. The list includes corporations, foundations, and other entities that supported the organization in various ways. These contributions are a testament to the commitment of the community to the causes supported by the organization. The precise details of each contribution, including the amounts and the specific purposes to which they were directed, are not provided in the text. The list represents a compilation of donations and contributions made by individuals and organizations that have been acknowledged for their support during the year 2018-2019.
BTC FACULTY AND STAFF RECOGNITION 2018-2019

THE FOUNDATION IS PROUD TO SUPPORT THE ACKNOWLEDGEMENT OF BTC FACULTY AND STAFF EXCELLENCE AT THE ANNUAL CAMPUS RECOGNITION EVENT

BUSINESS & PROFESSIONAL SKILLS

MS Office: Beginner – Advanced
Accounting Bootcamp
Effective Workplace Communication Skills
Driving Change & Business Results
1st Level Leadership Series
Emotional Intelligence
Trauma Informed Practice for Education

LEAN SIX SIGMA CERTIFICATION

Lean Six Sigma Yellow Belt Certification
Lean Six Sigma Green Belt Certification

HUMAN RESOURCES

SHRM: Essentials of Human Resources™
SHRM Certified HR Professional Exam Prep™
Employee Handbook Development
Effective Organizational Communication
Workplace Complaints & Investigations

LEON SIX SIGMA CERTIFICATION

Lean Six Sigma Yellow Belt Certification
Lean Six Sigma Green Belt Certification

DATA SCIENCE

Tableau for Beginners
Intermediate to Advanced Tableau

SOCIAL MEDIA MARKETING MGMGT.

Psychology of Social Media
Social Media Management Tools
Automated Digital Marketing
Creating Videos-YouTube/Instagram
Interviewing Employee/Employee

BTC OUTSTANDING PERFORMANCE AWARDS

The purpose of these awards is to recognize achievements, contributions and/or services that have significantly contributed to the goals, objectives and mission of Bellingham Technical College.

BTC ADVANCEMENT TEAM

BTC FOUNDATION
Dean/Director
Valerie Frank, Program Specialist

HONORING OUR 2018-2019 RETIRES

Janel Massey
Vicky Moyle
Steve Mudd
Dave Starkovich
Sandra Woodfield

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BTC CUSTOMIZED CORPORATE TRAINING FOR YOUR ORGANIZATION

HELP YOUR ORGANIZATION AND EMPLOYEES TAKE THE NEXT STEP

Does your organization need customized training services to support your business and increase your employees’ skills? Do you have specific areas in mind that would most impact your overall business performance?

BTC’s full line of Customized Corporate Training can help your business achieve its goals, whether you want to increase jobsite safety, bridge an employee skill gap, build leadership skills, or train on a new technology.

All of BTC’s continuing education and program classes can be customized for your organization, with grants available to help with funding for your training. Contact us to find out how BTC’s convenient and flexible training resources can help your business meet its fullest potential.

Contact: Kathryn Mathews at kmathews@btc.edu

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BTC MARKETING

Marni Saling Mayer, Director of Marketing & Communications
Zoe Fraley, Marketing Assistant
Sebastian Schoelss, Graphic Designer

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Zoe Fraley, Marketing Assistant
Sebastian Schoelss, Graphic Designer

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“Coming into the salon feels like more than just attending classes – we’re actually working and starting our careers. This program makes me excited for my future.”

– Anna Kovaks, Cosmetology student

**BTC’S NEW COSMETOLOGY PROGRAM AND SALON OPENED ON RAILROAD AVENUE IN DOWNTOWN BELLINGHAM IN 2018. THE SALON IS OPEN TO THE PUBLIC FOR A VARIETY OF HAIR AND BEAUTY SERVICES, PROVIDING HANDS-ON TRAINING FOR COSMETOLOGY STUDENTS.**